

# Appendix E - Integrated Impact Assessment Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Property Services  
Directorate: Place

## Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

## (b) Please name and fully describe initiative here:

The Swansea Bay Delivery Plan will be developed in accordance with the South West Wales Regional Economic Delivery Plan (REDP), that has replaced the Swansea Bay City Region Economic Regeneration Strategy as the strategic framework for economic regeneration at a local and regional level.

An analysis of the region's economy, labour market and infrastructure determined strengths, weaknesses, opportunities and threats to inform the REDP. The development of the plan also included consideration of national, regional and local policy context including the Well-being of Future Generations (Wales) Act 2015, decarbonisation and the achievement of net zero by 2050, technological and demographic change and Brexit.

## Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

|                                     | High Impact              |                          | Medium Impact                       |                          | Low Impact                          |                          | Needs further investigation |
|-------------------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|-----------------------------|
|                                     | +                        | -                        | +                                   | -                        | +                                   | -                        |                             |
| Children/young people (0-18)        | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/>    |
| Older people (50+)                  | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/>    |
| Any other age group                 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/>    |
| Future Generations (yet to be born) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Disability                          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |

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|                              |                          |                          |                                     |                          |                                     |                          |                          |
|------------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| Race (including refugees)    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Asylum seekers               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Gypsies & travellers         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Religion or (non-)belief     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sex                          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sexual Orientation           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Gender reassignment          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Welsh Language               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Poverty/social exclusion     | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> |
| Carers (inc. young carers)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Community cohesion           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Marriage & civil partnership | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Pregnancy and maternity      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches? Please provide details below – either of your activities or your reasons for not undertaking involvement**

The REDP was prepared in collaboration with the four local authorities in South West Wales in partnership with Welsh Government. In preparing the REDP, consultation has taken place with over fifty stakeholders to include Welsh Government, businesses, local authorities, universities, further education colleges, leaders with the enterprise zones and third sector.

Consultation has included one to one sessions throughout the process. Discussions have been held at county level economic partnership boards to include; Regeneration Swansea, the Regional Learning and Skills Partnership, together with the Economic Strategy Group of the Swansea Bay City Deal and stakeholder consultation that was undertaken during June 2021.

**Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:**

- a) Overall does the initiative support our Corporate Plan’s Well-being Objectives when considered together?  
 Yes  No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?  
 Yes  No
- c) Does the initiative apply each of the five ways of working?  
 Yes  No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?  
 Yes  No

**Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)**

High risk

Medium risk

Low risk

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**Q6 Will this initiative have an impact (however minor) on any other Council service?**

Yes       No      If yes, please provide details below

The REDP will provide strategic direction for economic regeneration activities undertaken by the Council.

**Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?**

*(You may need to discuss this with your Service Head or Cabinet Member to consider more widely if this proposal will affect certain groups/ communities more adversely because of other decisions the organisation is making. For example, financial impact/poverty, withdrawal of multiple services and whether this is disadvantaging the same groups, e.g., disabled people, older people, single parents (who are mainly women), etc.)*

The REDP sets the strategic direction for economic regeneration both locally and regionally for the next ten years, whilst informing the Swansea Bay Delivery Plan. The REDP aims to create an economy that is resilient and sustainable, enterprising and ambitious, be inclusive. It is envisaged that the REDP will have a positive impact for the people and communities of Swansea, by improving economic performance, whilst creating sustainable employment opportunities. In accordance with the Equality Act 2010 and Public Sector Equality Duty, due regard will be given to protected groups when developing and during the delivery of all actions from the REDP. All actions will be screened and full IIA's will be undertaken (if applicable).

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## Outcome of Screening

**Q8 Please describe the outcome of your screening below:**

- **Summary of impacts identified and mitigation needed (Q2)**  
The impacts of the Swansea Bay Delivery Plan derived from the REDP is expected to be positive and are low – medium in nature.
- **Summary of involvement (Q3)**  
Consultation with the public, private and voluntary sector partners both locally and regionally, together with the Regeneration Swansea Partnership, which has helped to shape ambitions and missions of the REDP.
- **WFG considerations (Q4)**  
The Well-being of Future Generations (Wales) Act 2015 has been considered throughout the developed and approval of the REDP.
- **Any risks identified (Q5)**  
The Swansea Bay Delivery Plan derived from the REDP is expected to low risk. Risk Registers will be utilised as part of the project initiation, to be considered, agreed and monitored as part of the governance in place for the Regeneration Programme Board.
- **Cumulative impact (Q7)**  
The REDP sets the strategic direction for economic regeneration both locally and regionally for the next ten years, whilst informing the Swansea Bay Delivery Plan. The REDP aims to create an economy that is resilient and sustainable, enterprising and ambitious, be inclusive. It is envisaged that the REDP will have a positive impact for the people and communities of Swansea, by improving economic performance, whilst creating sustainable employment opportunities. In accordance with the Equality Act 2010 and Public Sector Equality Duty, due regard will be given to protected groups when developing and during the delivery of all actions from the REDP. All actions will be screened and full IIA's will be undertaken (if applicable).

(NB: This summary paragraph should be used in the relevant section of corporate report)

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

|   |
|---|
| <b>Screening completed by:</b>              |
| <b>Name:</b> Kristy Tillman                 |
| <b>Job title:</b> Project Manager           |
| <b>Date:</b> 10.11.2022                     |
| <b>Approval by Head of Service:</b>         |
| <b>Name:</b> Geoff Bacon                    |
| <b>Job title:</b> Head of Property Services |
| <b>Date:</b> 10.11.2022                     |

Please return the completed form to [accesstoservices@swansea.gov.uk](mailto:accesstoservices@swansea.gov.uk)